



Name: The Parasite (P)
Job Title: Door sniffer
Department: Behind you

Assessment Date: 25/02/2021
Revision cycle (years): 3
Next assessment due: 25/02/2024



Part 1		The Good
Guideline message on click		
Beneficialisations	Input (0 to 10)	Positive traits. The higher the score, the better the prospect. Evaluator Comments
Adaptilisitiment	3	= New ideas can put the zap on the P's head. Time will need to taken to shoehorn a concept into their skulls.
Ambitionality	10	= Oblivious to their own shortcomings in this respect, Ps nevertheless want to be in charge. Career progression is usually achieved by inhabiting whatever role has been recently vacated, then panicking as they realise they are out of their depth.
Buttkissilence	8.5	= Ps stop just shy of actively licking your boots clean, but they are well aware of whose backside needs kissing in order to maintain their position.
Capabilintess	3	= Severely limited in actual ability, Ps will latch onto whoever knows more than they do and utilise their knowledge without actually learning anything. They can dress themselves so, that's something.
Clientificinteractilising	1	= The P's attitude towards the client is that, the client is in their way.
Creativilinicity	1	= Ps lack any real creative ability. In this instance they will utilise the pronoun "you" then, should the idea prove successful, utilise the pronoun "we". Pure management potential.
Dataproctelisticis	7	= Ps are compliant for the most part because knowing something somebody else doesn't, gives them a thrill. Be cautious however, the P's personality type is one that will use information to their advantage.
Educativitude	7	= Ps probably had an above average education. At which they failed to apply themselves.
Engagementuration	6	= The P will dutifully pay attention to the engagement process then complain about it afterwards.
Envirolintence	7	= P's recycle because it makes them better than you. Also, detergent, everywhere, every day. Their desire to look good in the eyes of management means anything and everything in their immediate vicinity ends up in the bin. Including anything personal you may have. Wondering where the pictures of your children are? The P knows, but isn't telling. They still love them some carbon output though.
Experiencyoldystuff	3	= The living embodiment of the law of diminishing returns, the P will have had multiple "vocations" before washing up on your shore, and proven inadequate to all of them.
Extrabitsicles	2	= Ps will do no more than anybody else. Enough so that they don't look bad.
Healthandsafetyactility	2	= The P is the one most likely to have been involved in an incident involving heavy machinery, and a colleague's broken leg. They, nevertheless, "big up" their health and safety credentials and attitude, then cheerfully put colleagues and client at risk.
Humouration	2	= It's as though they read about humour in a book, then decided to try it out.
Infotechnilisiment	8.5	= Ps can operate modern technology without mishap, for the most part, and have a good degree of skill. But they much prefer somebody else to do it for them. That way it's not their fault. Caution is advised as they are not averse to using torrent sites for free movies and viruses.
Initiativities	2	= Sudden problems induce an anxiety attack in Ps. They will then waste a day trying to find someone to fix it for them.
Je ne sais quoi	1	= Not so much, no. Heavy sighs are generally an indicator of P presence.
Organisalisticals	2	= Ps can be recognised by their exceptionally tidy work areas. Anything outside the three foot radius of their immediate surroundings is beyond them. Forward planning, prioritising, and logistics are beyond the P's ability and consists of doing whatever takes their whim at the time.
Paperworkilusts	5	= They'll do it, but will constantly get others to check it.
Sarcasmistication	3	= Enough grasp of irony and sarcasm to dish it out, but not enough to take it.
Workilisingethicism	4	= Ps will show up on a daily basis, because that is how they get paid. But if there is a busy period coming up, the P has booked it as leave. They'll then, upon their return, complain that nobody has done their work for them.
Workplacelationising	2	= Not particularly sociable. Ps can't deal with situations that aren't about them.
Workplacetrainilistics	2	= Probably undertrained for whatever role they're in, Ps are adept at leeching knowledge out of others. But struggle to retain it.
Beneficialisations Score	92/230	Ok, getting there. Although not exactly a model employee.

Part 2		The Bad	
<i>Guideline message on click</i>			
Dangerosities	Input (0 to 10)	Negative traits. The higher the score, the worse the prospect. Evaluator Comments	
Criminalrecordtudiness	4	= The P is most likely to have a driving ban or two under their belt. Not their fault though, the bar shouldn't have served them all those drinks, right?	
Entitlementisiform	10	= The P is jealous of the success of others. Purchasing equipment for someone? Best get a second set for the P, unless you want them in your earhole all day long. As previously noted, Ps expect coverage when on leave, regardless of workload and don't much care about anybody else. If you're going to get a work related call whilst you're on leave, it'll be from a P. Your time, is their time.	
flibbertigibbetism	3	= Perhaps surprisingly, Ps aren't prone to unnecessary yap. Unless it's about them.	
Idlenessicence	5	= Tricky to quantify. The P's attention must be held. Otherwise they will focus upon their phones and start making personal calls.	
Militancication	2	= Ps are not particularly militant, unless it leads to something that could benefit them.	
Prejudicialment	10	= Woof! Ps will insist that they don't have a prejudiced bone in their body, then say the most astonishingly discriminatory things. Just wait till you hear them talking to their spouses on the phone. Cringe.	
Specialflakenessitude	10	= Mayor weepy-cakes of snivel town. Ps are the ones who will lock you away from food and water in a fit of pique. If you need medication, keep it on you at all times. Running to the manager if you so much as look at them funny is the P's raison d'etre.	
Dangerosities Score	44/70	Definitely a threat to workplace stability. But not too late for reconditioning.	

Part 3		The Management Style	
<i>Guideline message on click</i>			
Dark Triad	Input (0 to 10)	An indicator of morality, or lack thereof. A higher score has no impact upon the Workplace Usefulness Score, but increases management potential. Evaluator Comments	
Narcissism	10	= Well groomed, with sculpted eyebrows and cold, dead eyes? Yay! It's a narcissist. In constant need of validation, the P expects reward for mediocrity. If they're bad at something, it's because you didn't tell them that they're good at it.	
Machiavellianism	10	= Creepily the creep crept. Unctuous and flattering to your face and disparaging behind your back, Ps are the definition of two faced.	
Psychopathy	4.5	= Not psychopathic enough to be considered interesting, the P's sense of self preservation is too high. Nevertheless, they will do anything to avoid accountability. The P will make a complete hash of a task, then find someone lower paid to blame.	
Dark Triad Score	24.5/30	Everyday folks doing everyday things. Nothing to see here. Don't go in the basement.	

The Results		Summary	
Final scores			
Workplace Usefulness	1.5/10	Employee potential. The higher the score, the better. If the score is low, what can be done to improve it? You're joking right? Right?	
Evaluator Summary	=	Ps are in constant need of wet-nursing. Oh well. Stuck with them now. Find them something to do. Print out a routine for them to follow. Set them to it, then wait for the hourly phone calls asking you what they should be doing and if they're doing it right. If whiny, coercive narcissism is useful to you as an employer, then go for it.	
Management Potential	4.8/10	Heading into middle management territory. You know what that means don't you?	
Evaluator Summary	=	Whilst limited in capability, the P's overwhelming desire to be the one in charge makes them a useful idiot. If it is deemed necessary to "deconstruct" a department, place a P in a managerial position and wait for the inevitable loss of contracts, customers, and staff.	
Supplemental		The Parasite (P)	
Most likely to	=	List the day's non-achievements to the manager just before clocking off, looking for a pat on the head and a "who's a good boy den!"	
Most likely to say	=	"I'm not racist, but" or "I'm entitled" or "you should kill yourself"	

Charts

