



Name:   
 Job Title:   
 Department:

Assessment Date:   
 Revision cycle (years):   
 Next assessment due:



Part 1		The Good
Guideline message on click		
Beneficialisations	Input (0 to 10)	Positive traits. The higher the score, the better the prospect. Evaluator Comments
Adaptilisitiment	6	Kind of depends what you mean by adaptilisitiment. The ESH is chameleonic in that they are adept at camouflaging themselves in any given situation. All the better to insinuate themselves. Beyond that, nothing too new please.
Ambitionality	6	Ambition is the wrong word in this respect. ESH's will do whatever their masters desire. Do you want them to take the role? Your wish is the ESH's command. Tea?
Buttkissilence	10	Slobber, slobber. Licky, licky. Mmm... Num, num, num. The ESH just loves the taste of ass. And not just executive ass. Anybody's ass. Mmm... aaaass.
Capabilitiness	1	"Aww... Can't you do it? I don't think I caaaaan. You're so much better at this than meee." ESH's survive by getting somebody else to do it for them. They're good at that at least. Which nets them a point
Clientificinteractilising	5	"Yes, yes, yes. Ooh yes. Anything you want." So unctuous, so agreeable. Initial impressions are good, but quickly turn bad when it turns out the ESH is incapable of delivering on their promises. But, they can deliver on tea. So, that's a bonus.
Creativilinicity	0	No. No available evidence of that.
Dataprotectilistics	8	"Will keep master's secrets. Precious, precious secrets. Unless master requires otherwise." ESH's lose points for not asking before dishing out personal mobile numbers to the client.
Educativitude	5	Yeah fine. Can write, and count their own fingers. And make tea.
Engagementuration	10	They're gazing adoringly at you and hanging on your every word anyway.
Envirolistinence	4	At a human level, aside from shop-bought sandwich packaging and constant kettle boiling, ESH's are fairly low-consumption models. Commercially, however, they're a chemical spill waiting to happen.
Experiencyoldystuff	2	Hard to say. They've been around a while. There... in the shadows. But, can anyone recall actually seeing them doing anything? No? It's like they just... appeared.
Extrabitsicles	1	ESH's can be relied upon to keep the cups of tea coming, but outside of your immediate frame of reference it's as though they cease to exist.
Healthandsafetyactivity	5	Their sense of self preservation means they are not likely to hurt themselves. But their fear of displeasing master can make them lackadaisical with the general health and safety of subordinates
Humouration	0	They're not funny. You are. "Gosh you're funny. You're the best. You should be a comedian or a movie star." Milk?
Infotechnilisiment	5	With training ESH's can get by. But why would they when it is so much easier to get somebody else to do it for them.
Initiativities	0	Do not give them autonomy. You have been warned.
Je ne sais quoi	0	Oh come on!
Organisalisticals	1	Barely. One lump, or two?
Paperworkilusts	3	"But it's haaard." Simper. Sniffle, sniffle.
Sarcasmistication	2	When displeased the ESH is not averse to a snotty remark or two.
Workilisingethicism	3	What's that ringing? Where's it coming from? Whose phone is that? It's the ESH's. They've left their desk and neglected to take their phone with them. Try the executive offices. Just follow the aroma of freshly made tea
Workplacelationising	6	Once they've found someone that they can manipulate, the ESH will settle quite nicely. For everyone else, it'll take about five minutes before they start to feel sticky, dirty, and violated.
Workplacetrainilistics	5	Maybe. If you're lucky.
Beneficialisations Score	88/230	Well... At least they're breathing. Which is something.

Part 2		The Bad	
<i>Guideline message on click</i>			
<b>Dangerosities</b>	Input <i>(0 to 10)</i>	Negative traits. The higher the score, the worse the prospect. Evaluator Comments	
Criminalrecordtudiness	0	= Yeah. No. Nothing there by all accounts.	
Entitlementisiform	5	= Weeeell. Perhaps a little bit. All that fawning and prostrating themselves has to count for something, right?	
flibbertigibbetism	2	= Not a lot no. Can't stand around chatting. Someone might see.	
Idlenessicence	1	= Always advisable to at least <i>look</i> busy. So, stare really hard at the VDU. Oops! It's been an hour. Best see if the Director wants a cup of tea.	
Militancication	0	= Did you expect any other result?	
Prejudicialment	2	= Whatever prejudices they have, they keep hidden. ESH's are largely influenced by whoever's in charge. Adapting their ethos to the most important person in the room.	
Specialflakenessitude	3	= Say no to a cup of tea, and the ESH's nose will be put somewhat out of joint. They define themselves by their servitude.	
<b>Dangerosities Score</b>	13/70	Any negative is a bad thing, but could be a lot worse.	

Part 3		The Management Style	
<i>Guideline message on click</i>			
<b>Dark Triad</b>	Input <i>(0 to 10)</i>	An indicator of morality, or lack thereof. A higher score has no impact upon the Workplace Usefulness Score, but increases management potential. Evaluator Comments	
Narcissism	4	= Although servile in nature the ESH will squirm with orgasmic pleasure should you send a kind remark their way. Extra tea for you.	
Machiavellianism	10	= Uriah Heeping it up all over the place, the ESH's cloying sycophancy is a survival trait.	
Psychopathy	4	= Not personal risk-takers but unthinking when it comes to risking others.	
<b>Dark Triad Score</b>	18/30	Oh God! Probably has multiple social media accounts.	

The Results		Summary	
<b>Final scores</b>			
<b>Workplace Usefulness</b>	3.1/10	Employee potential. The higher the score, the better. If the score is low, what can be done to improve it? Woah! The definition of room for improvement.	
Evaluator Summary		= The ESH is a natural concierge or maître d'. Keep them out of the trenches and assign them a role equivalent to the "Hostess with the Mostest." Or, as the case may be, the hostess with more than you bargained for.	
<b>Management Potential</b>	4.6/10	Heading into middle management territory. You know what that means don't you?	
Evaluator Summary		= If nothing else, the ESH's Machiavellian tendencies mean they are adept at delegating. If you're looking for a compliant "yes man", you've found them. Just make sure they are staffed with people who know what they're doing.	
<b>Supplemental</b>			
Most likely to		= The Ever So Humble (ESH) Vanish into thin air when something important needs doing in hurry.	
Most likely to say		= "I made you a cup of tea."	

Charts

